Information for the person nominated to be elected as the director(s) and the definition of an Independent Director

(1) Mr. Kosit Fuangswasdi Chairman of the Board of Directors / Independent Director

Age: 65

Type of Appointment: Director / Independent Director

Date Appointed: November 3, 2021

(The latest appointment was due to the conversion of the Company and approval of related matters, dated

November 3, 2021)

Tenure of holding a position as a director: 2 Years 6 Months

Tenure of holding a position as an independent director: 2 Years 6 Months

Education:

- Ph.D. Public Administration, Maha Chulalongkorn Rajavidyalaya University
- Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor of Science, Chulalongkorn University

Training Record with Thai Institute of Directors (IOD):

- Director Certification Program (DCP) Class 247/2017
- Director Accreditation Program (DAP) Class 139/2017
- Role of the Chairman Program (RCP) Class 49/2022
- Director Leadership Certification Program (DLCP) Class 0/2020
- Strategic Board Master Class (SBM) Class 3/2018
- Board Matters and Trends Agenda (BMT) Class 5/2018
- Boards that Make a Difference (BMD) Class 5/2017

Current Position in Other Organizations:

- Listed Company in the Stock Exchange of Thailand: 1 Organization
 - > Director, Sea Oil Public Company Limited
- Other Organizations / Companies (Not Listed in the Stock Exchange of Thailand): 1 Organization
 - Director, KMAN Consult Co., Ltd.

Position as a director and executive in other business that may cause a conflict of interest or in competition with the Company: - None -

Shareholding in TGE (including Spouse and Minor): 0.02%

Qualified According to Related Laws and Does Not Have Prohibited Qualifications: Qualified

Family Relation with other Directors, Executives, Major Shareholders of TGE and its Subsidiaries: - None -

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

• The Board of Directors' Meetings

6/6

(2) Mr. Thoranit Tantikulwichit Director / Independent Director Chairman of the Audit Committee / Member of the Nomination, Remuneration and Corporate Governance Committee



Age: 67

Type of Appointment: Director / Independent Director

Date Appointed: November 3, 2021

(The latest appointment was due to the conversion of the Company and approval of related matters, dated November 3, 2021)

Tenure of holding a position as a director: 2 Years 6 Months

Tenure of holding a position as an independent director: 2 Years 6 Months

Education:

• Bachelor of Laws, Thammasat University

Training Record with Thai Institute of Directors (IOD):

- Director Certification Program (DCP) Class 156/2019
- Board Nomination and Compensation Program (BNCP) Class 11/2021
- Ethical Leadership Program (ELP) Class 29/2023

Current Position in Other Organizations:

- Listed Company in the Stock Exchange of Thailand: None -
- Other Organizations / Companies (Not Listed in the Stock Exchange of Thailand): 2 Organizations
 - Director, TT Legal & Tax Co., Ltd.
 - Director, TUIP Co., Ltd.

Position as a director and executive in other business that may cause a conflict of interest or in competition with the Company: - None -

Shareholding in TGE (including Spouse and Minor): 0.02%

Qualified According to Related Laws and Does Not Have Prohibited Qualifications: Qualified

Family Relation with other Directors, Executives, Major Shareholders of TGE and its Subsidiaries: - None -

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

•	The Board of Directors' Meetings	6/6
•	The Audit Committee's Meetings	5/5
•	The Nomination, Remuneration and Corporate Governance Committee's Meetings	6/6

(3) Ms. Laongtip Wanasuwannakul Director Member of the Executive Committee / Member of the Nomination, Remuneration and Corporate Governance Committee



Age: 42

Type of Appointment: Director

Date Appointed: November 3, 2021

(The latest appointment was due to the conversion of the Company and approval of related matters, dated November 3, 2021)

Tenure of holding a position as a director: 2 Years 6 Months

Education:

- Master of Science, CERAM Sophia Antipolis, European School of Business, France
- Master of Business Administration, Asian Institute of Technology
- Bachelor of Economics, Chulalongkorn University

Training Record with Thai Institute of Directors (IOD):

- Director Certification Program (DCP) Class 156/2019
- Board Nomination and Compensation Program (BNCP) Class 11/2021

Current Position in Other Organizations:

- Listed Company in the Stock Exchange of Thailand: None -
- Other Organizations / Companies (Not Listed in the Stock Exchange of Thailand): 26 Organizations
 - > Director of 9 subsidiaires

Thachang Bio Power Co., Ltd.
Thachang Energy Solution (Chumphon)
Co., Ltd.
Thachang Energy Solution (Chainat) Co.,

Thachang Power Green Co., Ltd.
Thachang Energy Solution (Ratchaburi)
Co., Ltd.
Thachang Energy Solution (Thachin)
Co., Ltd

Thachang Energy Solution Co., Ltd. Thachang Energy Solution (Prachin Buri) Co., Ltd. Thachang Energy Solution (Ubon Ratchathani) Co., Ltd

Director of 17 other companies

TCG Holdings Co., Ltd.
Thachang Oil Palm Industries Co., Ltd.
Thachang Oil Palm Industries (Nakhon Si Thammarat) Co., Ltd.
Thachang Biofuel Co., Ltd.
TCG Estate Co., Ltd.
Thachang Biogas Co., Ltd.

PPP Biogas Co., Ltd.
Thachang Rubber Co., Ltd.
Thachang Rubber (Nakhon Si
Thammarat) Co., Ltd.
Thachang Trading Co., Ltd.
Thachang Agro Tech Co., Ltd.
Seep Co., Ltd.

Tha Chang Logistic Co., Ltd.
Rich Property & Development Co., Ltd.
TC Central Laboratory & Calibration Co.,
Ltd.
TD Power Co., Ltd.
Tha Chang Oleo Synergy Co., Ltd.

Position as a director and executive in other business that may cause a conflict of interest or in competition with the Company:

• Director, Thachang Biogas Co., Ltd. who is ownership of biogas power plants. However, the Company entered into a contract to manage and operate the biogas power plants with Thachang Biogas Co., Ltd. which will help prevent risks related to competing or similar businesses.

Shareholding in TGE (including Spouse and Minor): 6.34%

Qualified According to Related Laws and Does Not Have Prohibited Qualifications: Qualified

Family Relation with other Directors, Executives, Major Shareholders of TGE and its Subsidiaries:

- Younger sister of Mr. Pongnarin Wanasuwanakul
- Younger sister of Mrs. Phatcharin Lapharojkij
- Younger sister of Mr. Pongnarate Wanasuwankul

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

• The Board of Directors' Meetings

6/6

• The Executive Committee's Meetings

- 15/15
- The Nomination, Remuneration and Corporate Governance Committee's Meetings 6/6

Qualifications of Independent Directors

The Company specifies the qualifications of its independent directors to be more stringent than the requirements of the Office of the Securities and Exchange Commission and Stock Exchange of Thailand following details:

- 1 Holding <u>no more than 0.5 percent</u> of the total number of voting shares of the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons of the Company. For this purpose, shareholding of related persons of such independent directors shall be accumulated with the shareholding of the independent directors.
- 2 Not being or not having been directors involved in the management, employees, hired workers, advisers earning a fixed salary or controlling persons of the Company, its parent company, subsidiaries, associate companies, same-level subsidiaries, major shareholders or controlling persons, except where such status has terminated at least two years.
- 3 Not being a person who is related by blood or legal registration as father, mother, spouse, sibling or child, including spouse of child, of other directors, executives, major shareholders, controlling persons or persons to be nominated as directors, executives or controlling persons of the Company or its subsidiaries.
- 4 Not having or having had a business relationship with the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons of the Company in a manner that may interfere with independent judgement, and not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons, except where such relationships have terminated at least two years before the date of determination of the position.

The business relationship described above shall include normal business transactions for rental or lease of immovable property, transactions relating to assets or services, or granting or receipt of financial assistance by way of acceptance or provision of loan, guarantee, use of assets as collateral, and other similar actions which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the net tangible assets of the Company or from THB twenty million, whichever amount is lower. Such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person.

- 5 Not being or having been an auditor of the Company, its parent company, subsidiaries, associate companies, majority shareholders, or controlling persons of the Company, and not being a significant shareholder, a controlling person, or a partner of the audit firm which employs the auditor of the Company, its parent company, subsidiaries, associate companies, majority shareholders, or controlling persons of the Company, except where such relationship has terminated not less than two years.
- 6 Not being or having been a provider of professional services, including legal advisory services or financial advisory services earning a service fee of more than THB two million per year from the Company, its parent company, subsidiaries, associated companies, majority shareholders, or controlling persons of the Company, and not being a significant shareholder, a controlling person, or a

partner of such provider of professional services, except where such relationship has terminated not less than two years.

- 7 Not being a director who is appointed as the representative of directors of the Company, major shareholders, or shareholder who is a connected person of a major shareholder.
- 8 Not undertaking any business of the same nature and in significant competition with that of the Company or its subsidiaries, or not being a significant partner in a partnership, or a director who participates in management, hired worker, employee, adviser earning a regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with that of the Company or its subsidiaries.
- 9 Not having any other characteristics causing an inability to express their independent opinion about business operations of the Company.