

Enclosure No. 4

Remuneration of the Board of Directors and sub-committees for the year 2026

Category of Remuneration	2026 (Proposed)			2025 (Approved)		
	Monthly Remuneration (Bath/Person/Month)	Meeting Allowance (Bath/Person/Meeting)	Allowance (Bath/Person/Day)	Monthly Remuneration (Bath/Person/Month)	Meeting Allowance (Bath/Person/Meeting)	Allowance (Bath/Person/Day)
Board of Director						
Chairman	30,000	20,000	None	30,000	20,000	None
Directors	20,000	10,000	None	20,000	10,000	None
Executive Committee						
Chairman	None	None	None	None	None	None
Directors	None	None	None	None	None	None
Audit Committee						
Chairman	None	20,000	None	None	20,000	None
Directors	None	10,000	None	None	10,000	None
Risk Management and Investment Committee						
Chairman	None	20,000	None	None	20,000	None
Directors	None	10,000	None	None	10,000	None
Nomination, Remuneration, Corporate Governance, and Sustainability Committee						
Chairman	None	20,000	None	None	20,000	None
Directors	None	10,000	None	None	10,000	None
General Meeting of Shareholders (AGM and EGM)						
Chairman	None	20,000	None	None	20,000	None
Directors	None	10,000	None	None	10,000	None
Other						
Chairman	None	None	10,000	None	None	10,000
Directors	None	None	10,000	None	None	10,000

The Nomination, Remuneration, Corporate Governance and Sustainability Committee, together with the Board of Directors, has considered and determined the remuneration of the Board of Directors and sub-committees by taking into account the Company's long-term strategies and objectives, as well as the directors' experience, duties, scope of roles and responsibilities, and benchmarking against companies in the same industry. Accordingly, it is deemed appropriate to propose that the Shareholders' Meeting consider and approve the remuneration of the Board of Directors and sub-committees for the year 2026 in the total amount of 6,000,000 Baht (the same rate as in 2025), with no additional benefits. The monthly remuneration, meeting allowances, and other allowances shall remain unchanged from the rates approved for the year 2025.